

City of Phoenix, Arizona

Human Services Director

Salary range: Up to \$207,979 annually

The city offers an attractive benefit package.

Application deadline: Monday, February 5, 2024.

The City is looking for an exceptional leader with a heart for the community and the presence and the political aptitude to respond to Phoenix's challenges both strategically and tactically to serve as their next Human Services Director. As the designated Community Action Agency for the City of Phoenix, the Human Services Department (HSD) provides direct services through the following divisions: Business and Workforce Development, Community and Senior Services, Education, Strategic Initiatives, and Victim Services. The HSD also provide administrative and fiscal support for the Office of Homeless Solutions (OHS) which is a function of the City Manager's Office.

Each of the six service divisions within the Department are responsible for planning, developing, implementing, coordinating, and operating programs to meet a wide range of "at-risk" and vulnerable populations. In service to this role, the HSD is also a designated applicant for affiliate federal grants such as Head Start, Community Services Block Grant, Emergency Solutions Grant, Workforce Innovation and Opportunity Act, and Victims of Crime Act. The HSD receives a combination of 26 federal, state, and local fund sources through contracts and/or contract amendments. The Human Services Director will oversee an annual operating budget of \$195,961,503 per year and over 443 employees with staff across 15 Senior Centers, 167 Head Start classrooms, three Family Services Centers, three Arizona@Work City of Phoenix Job Centers and the Family Advocacy Center.

This dynamic and innovative leader will be a "community steward" that is a collaborative, respectful, ethical, and engaging leader, with a strong commitment to the Phoenix community. A background in social and human services, as well as extensive knowledge of local, state, federal laws, ordinances, and requirements affecting human services programs, along with underlying social and economic problems.

Candidates shall have bachelor's degree from an accredited college or university with major coursework in Sociology, Education, Public or Business Administration or a directly related field. Six (6) years of managerial experience directing community organization, program planning and development, and social service activities. Other combinations of experience and education that meet the minimum requirements may be substituted, however a college degree is required.

To be considered for this exceptional career opportunity, please submit your résumé, cover letter and a list of six work-related references (who will not be contacted without prior notice) online at: <https://www.cpshr.us/recruitment/2296>

For questions, please contact:

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To view an online brochure for this position
visit: https://executivesearch.cpshr.us/flyer?file=APPROVED_Phoenix-HSDBrochure.pdf

City of Phoenix website: <https://www.phoenix.gov>



The City of Phoenix is an equal opportunity employer.