



August 23, 2023

GENERAL NEWS

DOL Publishes Davis-Bacon Final Rule in *Federal Register*

Last week we reported that the Department of Labor ([DOL](#)) released a [prepublication copy](#) of its final rule "Updating the Davis-Bacon and Related Acts Regulations." Today DOL has officially published the [final rule](#) in the *Federal Register*. According to the Department, this rule represents the first comprehensive regulatory review in nearly 40 years. The updated regulations will "promote compliance, provide appropriate and updated guidance, and enhance their usefulness in the modern economy."

As we previously reported, the final rule updates and modernizes the regulations at 29 CFR Parts 1, 3, and 5 with the goal of increasing efficiency of administration and enhancing protections for covered construction workers. It makes changes to the way prevailing wages and other wage rates are determined, the requirements surrounding wage determinations, definitions, compliance principles, and enforcement operations. The effective date of the final rule is **October 23, 2023**.

For more information, visit DOL's new [webpage](#) dedicated to the final rule. The page has links to the [prepublication copy](#) of the rule, an [FAQ document](#), and a [comparison chart](#) that details the regulatory changes. In addition, the page contains a [link](#) to two upcoming webinars hosted by the DOL's Wage and Hour Division that will provide an overview of the changes. The webinars, scheduled for September 13 and 14 from 1:00 to 3:00 p.m. Eastern Time, will each cover the same material.

HUD Settles Disability Discrimination Case against OR Housing Providers

In a [press release](#) yesterday, the Department of Housing and Urban Development ([HUD](#)), announced that the owner and manager of a duplex apartment in Salem, Oregon, will pay \$17,000 under an initial decision and [consent order](#) resolving allegations that they violated the [Fair Housing Act](#) by denying a reasonable accommodation request for a woman to live with her assistance animals.

The settlement arose from a charge HUD filed on February 10, 2023, alleging respondents denied the complainant's reasonable accommodation request to waive a no-pet policy to allow her assistance cat and assistance dog, which would help alleviate the symptoms of her disabilities. The complainant subsequently vacated the property and moved to a different residence that would allow her to live with her assistance animals.

HUD, the complainant, and the respondents agreed to voluntarily resolve this matter without a hearing before a HUD administrative law judge. Accordingly, the parties have agreed to the entry of the consent order. Under the terms of the consent order, the respondents will pay \$17,000 to the complainant, develop a reasonable accommodation policy that complies with the Fair Housing Act and applies to every property they own or manage, and maintain records of any reasonable accommodation requests they receive. The respondents denied the allegations but voluntarily agreed to settle the matter.

The Fair Housing Act prohibits discrimination based on disability. Such discrimination includes refusing to rent based on a person's disability, failing to grant reasonable accommodations, or subjecting tenants to discriminatory terms and conditions.

HCV PROGRAM NEWS

HUD Posts Updated File with Mainstream Awards

On the [Mainstream Voucher](#) program webpage, the Department of Housing and Urban Development ([HUD](#)) has posted an updated Excel spreadsheet with [Mainstream awards by PHA and funding opportunity](#). You can find the link to the file, dated August 15, 2023, on [this page](#) at HUD's website.



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